



Application for Employment

Personal Information

Full Name:			Date: (MM/DD/YYYY)	
<i>First Name</i>		<i>Last Name</i>		<i>Middle Initial</i>
Date:	Position Applied for:			
Phone: ()	Mobile Phone: ()	E-mail Address:		
Address:				
<i>Street Address</i>				<i>Apartment/Unit #</i>
<i>City</i>				<i>State</i> <i>ZIP Code</i>
Have you applied to Holocene Drilling, Inc. before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, give start date, end date and position:	
Have you worked for Holocene Drilling, Inc. before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, give start date, end date and position:	
Are you employed now?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	May we contact your current employer?	
Expected Rate of Pay (\$/Hr.):	\$	Available Start Date:		
Are you 18 years or older?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you willing to travel if a job requires it?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Do you have reliable transportation to/from work?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	How often can you work?	<input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Temporary
Can you perform overtime, if necessary?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you legally eligible to work in the U.S.?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, please explain:	
Are you able to perform the essential functions as indicated by the Job Description with or without reasonable accommodation?				
Do you have any limitation that may prevent you from working this job?				

Certifications – Driver’s License *

Do you have a valid driver’s license? (WILL BE VERIFIED THROUGH DRIVER’S ABSTRACT*)	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Do you have a valid commercial driver’s license? (WILL BE VERIFIED THROUGH DRIVER’S ABSTRACT*)	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Class A <input type="checkbox"/>	Endorsements:	
Class B <input type="checkbox"/>	Endorsements:	
What is your driver’s license number?	Number?:	State Issued?:

*** For some positions, a valid Washington State Driver’s License is a condition of employment.**



Application for Employment Application, Continued.

Certifications – Driller’s License *		
Certificate Name:	Certificate No.*	Expiration Date (MM/DD/YYYY)
<input type="checkbox"/> None		
<input type="checkbox"/> WA Water Well Driller		
<input type="checkbox"/> WA Resource Protection Well Driller		
<input type="checkbox"/> WA Driller Trainee		
<input type="checkbox"/> OR Water Supply Well Constructor		
<input type="checkbox"/> OR Monitoring Well Constructor		
<input type="checkbox"/> Other		

Certifications – Safety Certificates *		
Certificate Name:	Certificate No.	Expiration Date (MM/DD/YYYY)*
<input type="checkbox"/> None		
<input type="checkbox"/> First Aid/CPR		
<input type="checkbox"/> HAZWOPER 40 Hour Training		
<input type="checkbox"/> HAZWOPER 8 Hour Refresher		
<input type="checkbox"/> TWIC Card		
<input type="checkbox"/> E-Rail Safe/BNSF Card		
<input type="checkbox"/> OSHA 10 Hour		
<input type="checkbox"/> OSHA 30 Hour		
<input type="checkbox"/> C-STOP		
<input type="checkbox"/> Defensive Driving		
<input type="checkbox"/> Other		

Employment History *

Include your last 10 years of history, including periods of unemployment, stating with the most recent and working backwards in time. Incomplete information could disqualify you from further consideration. *

Position:							
Employer:							
Address:					Supervisor:		
City:				State:			Phone: ()
Start Date:		End Date:		Start Salary (\$/Hr.): \$		End Salary (\$/Hr.): \$	
Description of Duties:							
Reason for Leaving:						May we contact your previous supervisor?	<input type="checkbox"/> YES <input type="checkbox"/> NO

Position:							
Employer:							
Address:					Supervisor:		
City:				State:			Phone: ()
Start Date:		End Date:		Start Salary (\$/Hr.): \$		End Salary (\$/Hr.): \$	
Description of Duties:							
Reason for Leaving:						May we contact your previous supervisor?	<input type="checkbox"/> YES <input type="checkbox"/> NO



Application for Employment Application, Continued.

Employment History, Continued *									
Position:									
Employer:									
Address:						Supervisor:			
City:				State:		Phone: ()			
Start Date:		End Date:		Start Salary (\$/Hr.): \$		End Salary (\$/Hr.): \$			
Description of Duties:									
Reason for Leaving:						May we contact your previous supervisor?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Position:									
Employer:									
Address:						Supervisor:			
City:				State:		Phone: ()			
Start Date:		End Date:		Start Salary (\$/Hr.): \$		End Salary (\$/Hr.): \$			
Description of Duties:									
Reason for Leaving:						May we contact your previous supervisor?		YES <input type="checkbox"/>	NO <input type="checkbox"/>

Personal References			
<i>Please list three personal references:</i>			
Name:		Phone:	()
Relationship:			
Name:		Phone:	()
Relationship:			
Name:		Phone:	()
Relationship:			
Name:		Phone:	()
Relationship:			



Application for Employment Application, Continued.

Military Status			
Branch:	<input type="checkbox"/> Army <input type="checkbox"/> Navy <input type="checkbox"/> Air Force <input type="checkbox"/> Marines <input type="checkbox"/> Coast Guard	From:	To:
Rank at Discharge:		Type of Discharge:	
If other than honorable, explain:			
Education			
Highest Grade Completed:	<input type="checkbox"/> 9 <input type="checkbox"/> 10 <input type="checkbox"/> 11 <input type="checkbox"/> 12 <input type="checkbox"/> GED	Post-Secondary:	<input type="checkbox"/> College <input type="checkbox"/> Vocational <input type="checkbox"/> Technical <input type="checkbox"/> University <input type="checkbox"/> Other:
Additional Education/Training/Certificates:			
Last School Attended:			
City:			
State:			
Additional Comments for Consideration			
Acknowledgement by Applicant:			
<p>Please read carefully and sign. I understand that if I am hired by Holocene Drilling, Inc. ("Holocene"), my employment is "at-will" and may be terminated either by Holocene or by me at any time, for any reason, with or without cause, and with or without notice. I further acknowledge and agree that nothing contained in this Application for Employment is intended to create or should be construed as creating a contract of employment and that I am not guaranteed employment by virtue of having submitted this Application for Employment. I further understand that all information on this Application for Employment should be true and correct to the best of my ability and that if Holocene discovers, at any time, that I have omitted pertinent information or have provided any false information on this Application for Employment or any other document I provide to Holocene in connection with my employment or otherwise, that I am subject to disciplinary action up to and including discharge. I understand and agree that Holocene or its agent(s) may investigate my background and gather any and all information that Holocene, in its sole discretions, deems pertinent and which is permitted under federal, state, or local laws, whether or not the information is a matter of public record. I hereby release Holocene and its agents(s) from any and all liability for any damages that may arise as a result of obtaining such information. I agree to furnish any and all such additional information and complete any and all examinations or testing, as may be required to complete this hiring process and provide complete documentation for my personnel file. I understand and agree that if I am hired, there may be a Benefit Waiting Period, during which time certain benefits will not be available. I hereby certify that I have completed this Application for Employment, as fully and completely as possible and that all statements and information are true, accurate and complete to the best of my knowledge and ability. I also certify that I have personally read or have had read to me the above Acknowledgment by Applicant.</p>			
Signature:		Date: (MM/DD/YYYY)	



Application for Employment Application, Continued.

Pre-Employment Inquiry Authorization Release:

In connection with my application for employment, I understand and agree that background inquiries may be requested by Holocene Drilling, Inc. on my behalf that will seek information as to my character, work habits, including oral or written assessments of my job performance, experiences and abilities, along with the reasons for termination of past employment. Furthermore, I understand and agree that you may request information from various federal, state, and other agencies including public and private sources which maintain records concerning my past activities relating to my driving record, credit history, criminal record, civil matters, previous employment, educational background and other past experiences. I acknowledge that a telephonic facsimile or copy of this release shall be as valid as the original. This release is valid for federal, state, county and local authorities as well as others listed above. I authorize, without reservation, Holocene Drilling, Inc. to communicate with persons listed as references, former employers, and others with whom you desire to check. I agree to hold such persons or previous employers harmless with respect to any information they may give about me. I have read and fully understand this release, that prior to signing I was given an opportunity to ask questions and to have those questions answered to my satisfaction, and that I executed this release voluntarily and with the knowledge that the information being released could affect my application for employment with Holocene Drilling, Inc.

Signature:

Date: (MM/DD/YYYY)

Drug-Free Business:

Holocene Drilling, Inc. is a Washington Drug-Free Business. Prior to an offer of employment, all applicants will be required to successfully pass a drug-screening test.

Holocene employees are also subject to a random drug screening program during their employment.

Non-Discrimination Policy:

Applicants are considered for all positions without regard to race, color, disability, religion, sex, national origin, age, marital, veteran, or any other consideration unlawful by federal, state or local laws.

Application Review Period:

This application is valid only for one (1) year from the date signed. Applicants must reapply after the one (1) year review period for further employment consideration.